



ACFI Annual Fraud Conference Online Presentations include....



16-17 Nov 2020
via Zoom

“Handling Harassment Investigations: How to Minimize Workplace Disruption & Legal Liability”

With the recent openness of high-profile harassment, discrimination, and bullying lawsuits, as well as the increase in awareness of widespread prevalence of sexual assault and harassment in the workplace (#MeToo), the need for workplace policies and procedures relating to these issues is essential The presentation will discuss the importance of investigations and how they can impact a company’s due diligence defence when confronted with allegations. We will discuss how organizations can protect themselves by having strong policies and procedures, ... [more at acfi.ca](http://more.at.acfi.ca)

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“Handling Harassment Investigations: How to Minimize Workplace Disruption & Legal Liability”

Introduction

With the recent openness of high-profile harassment, discrimination, and bullying lawsuits, as well as the increase in awareness of widespread prevalence of sexual assault and harassment in the workplace (#MeToo), the need for workplace policies and procedures relating to these issues is essential.

When workplace culture, biases and their influence on harassment and discrimination challenge the effectiveness of these policies and procedures, proper unbiased investigations/reviews should be conducted in a timely manner in order to avoid costly and lengthy legal disputes.

Purpose and Key Objectives

The presentation will discuss the importance of investigations and how they can impact a company’s due diligence defence when confronted with allegations. We will discuss how organizations can protect themselves by having strong policies and procedures, as well as how to ensure that when allegations or harassment arise, they are handled in a way that will minimize workplace disruption and legal liability.